



## Deaf Sports Equity Policy

### **SECTION 1 DEFINITION**

In this policy, the term 'Deaf' is used generally to refer to;

- Deaf People who use sign language (Auslan)
- People with Hard of Hearing
- People with Cochlear Implant (C.I.)

### **SECTION 2 PERMEABLE**

- The Anti-Discrimination Acts shall take precedence over this policy in area not covered.

### **SECTION 3 RIGHTS and RESPONSIBILITIES**

- All Deaf people shall have the same right as ordinary citizens of Australia to participate in every sport and recreation event. Deafness or hearing loss should not be seen as an excuse or barrier for exclusion or refusal of service and participation. This includes the right to choose sport or recreation of one's preference, to participate in elite training and to aim for representative honour.
- All Deaf people shall have right to a clear communication at training session, with coaching team and in higher education involving sport and recreation career.
- All Deaf People shall have right to engage interpreter of preferable mode in order to participate in competition, training or team meeting.

### **SECTION 4 PROCEDURES**

- Team selection should be based on skills/ability, not on disability or hearing loss. Likewise club membership of one's choice shall base on equal right as a citizen.
- Where difficulties occur with the communication, DSRQ shall endeavour to train the person/team concerned in modified sign language to facilitate communication with Deaf sportsperson/s.
- Where necessary, upon request from Deaf sportsperson, Deaf Sports and Recreation Queensland shall advocate with the offending entity to provide equal access within reasonable boundary for Deaf people.