

Deaf Sports Recreation Queensland (DSRQ)



STRATEGIC PLAN 2018 – 2021

'OUR MISSION'

“Developing and strengthening sporting opportunities for deaf and hard of hearing participants in Queensland”

'OUR VISION'

“Creating opportunities and increasing participation in sports for deaf and hard of hearing people in Queensland”

'OUR VALUES'

Equality

Passion

Friendship

Confidence

'OUR PERSONALITY'

Goal Driven

Fair play for all

Sociable

Welcoming

Deaf Sports Recreation Queensland – (DSRQ)

DSRQ is an overarching sporting body in Queensland representing the deaf and hard of hearing sporting community. DSRQ formal entity was wound up in 2017 and is now an operating business centre of Deaf Sports Australia (DSA), effectively a State branch of DSA. It is supported by funding from the Queensland Government. It is responsible for the provision of information to QLD deaf sports representatives competing in local, state, national, and international competition as well as working with schools and school children in providing programs that encourage and support inclusive participation in sport to whatever level the student aspires. DSRQ will endeavour to help and support deaf and hard of hearing persons in building

connections with and actively participate in QLD sporting association and club activities at all levels. DSRQ aims to inform and educate the broader community about events and opportunities in QLD for interested deaf and hard of hearing participants of all ages.

DSRQ is a voting State Member of Deaf Sports Australia (DSA) and as such is governed and overseen by the Board and staff of DSA. However, a local working committee supports and oversees the day-to-day matters and decisions of DSRQ.

“DSRQ is working closely with numerous QLD sporting clubs and recreation groups, whose members include deaf and hard of hearing people. DSRQ also supports those health and wellbeing practitioners, who are either deaf or hard of hearing themselves, or are working with them. DSRQ is ready to form new partnerships with any organisation or club, that will benefit both the groups and the participants who are deaf or hard of hearing.”

“DSRQ supports and coordinates a QLD state team to participate in the ‘Australian Deaf Games’, the main and largest national sporting event for deaf and hard of hearing participants, which runs every four (4) years in various states around Australia.”

CORE OBJECTIVES

- Increase participation in sport and recreational activities by promoting, advocating and providing guidelines to help creating better opportunities (for all ages);
- Become the hub of information and contacts; directing interested participants and clubs to sporting and recreational opportunities in QLD;
- Develop and support local deaf and hard of hearing sports / clubs that aim to increase participation in their chosen sport;
- Encourage and promote youth development for school-aged children through the DSA Active Deaf programs – QLD initiative – this includes the Active Deaf Kids and the Sporting Schools Program (SSP) and the Active Deaf Sports Club Program
- Develop stronger relationships and partnerships with external stakeholders (e.g.: Sports & Recreation QLD, Deaf Services QLD, and state sporting clubs/organisations by having regular liaisons with all involved

OUR STRATEGIC PILLARS			
<p>To ensure effective leadership and management of DSRQ as a branch of DSA</p>	<p>To encourage and contribute to the promotion of DSRQ, within both the deaf and hearing sporting communities</p>	<p>To support and coordinate where needed the participation of Queensland deaf and hard of hearing sports people in the Active Deaf programs, Australian Deaf Games and other Deaf Sports events as well as mainstream events at all levels</p>	<p>To promote and develop ongoing and meaningful relationships with all stakeholders, partners and members</p>

Strategic pillars have been designed in line with Deaf Sports Australia’s (DSA) strategic pillars for cohesion between state and national deaf sports organisation.

1. To ensure effective leadership and management of the non-profit organisation:

- Review of current policies and procedures and ensure they are updated every 3 years, in effect from 2018;
- To align organisational structure and process with Deaf Sports Australia where needed for greater cohesion between state and national bodies;
- Develop policies for State members that enhance efficiency and improve outcomes;
- To have at least 8 paid up State Deaf Sporting Members by the end of 2018, aiming to increase this by 2 in 2019 and 2020;
- Ensure the DSRQ Terms of Reference is adhered to in ensuring governance procedures are followed;
- Develop strategies that aim at increasing revenue by 10% from corporate entities;

2. To encourage and contribute to the promotion and growth of deaf sports in Queensland

- Produce updates when necessary - via DSRQ Facebook, Deaf Sports Australia social media channels, Deaf Services Queensland newsletters, Hear for You, and other media channels;
- Improve the performance of the DSRQ website to all current and future users and update website monthly;
- Develop and distribute an online newsletter that is distributed every 2 months;
- Continue developing and promoting the classification process via DSA's central classification link – have at least 15 new classifications a year;
- Develop 8 events to take place every year to bring the deaf participants together in active and fun ways, including the DSA's Active Deaf Kids program and the Deaf Active Sports Club program; this includes sport days, come and try days, fun days and PCYC activity programs
- Conduct two regional tours a year that will include Deaf Sports Awareness Training and the DSA Active Deaf Programs;
- Conduct Deaf Sports Awareness training with at least two SSOs and two schools each year;

3. To support and coordinate where needed Queensland deaf and hard of hearing sports participants in Australian Deaf Games and other Deaf Sports events as well as mainstream events

- Support QLD athletes and their support networks by providing updates leading up to the Australian Deaf Games 2022 – have at least 60 QLD athletes participate in the 2022 Games;
- Support deaf and hard of hearing athletes in mainstream sport participation where possible;
- Utilising identified athletes conduct a mentoring program for at least 5 deaf children per year;
- Identify and support QLD athletes who aspire to participate in sanctioned international deaf sport events such as the Deaflympic games;

4. To promote and develop ongoing and meaningful relationships with all stakeholders, partners and members

- Grow membership base, increasing awareness and networking with relevant sporting organisations;
- To meet / liaise with Queensland State Deaf Sports Associations / Clubs 2 times a year for the purpose of communicating and developing a stronger deaf sporting community in QLD;
- Liaise with our partners to develop initiatives and support sport programs including QLD School Sports, identified SSOs and other possible aligned stakeholders;
- Have an effective support committee that looks after the interests of the DSRQ members and ensuring this plans outcome are achieved from a local perspective